



10100 Hedden Road, Evansville, Indiana 47725

APPLICATION FOR EMPLOYMENT

Thank you for your interest in employment at Enviroplas, Inc.

Enviroplas, Inc. offers equal employment opportunities to all persons without regard to race, color, national origin, gender, religion, age, ancestry, disability, uniformed service, union or other legally protected status in full compliance with all applicable federal, state and local laws.

Please carefully read all of the questions on this application and clearly print or type your answers in the spaces provided. If you need additional space, please use a separate sheet. If you do not understand a question, please ask for an explanation. Answer all questions completely and accurately. Do not leave any questions blank. If a question does not apply to you print "N/A" in the blank. Any false, misleading or incomplete answer may result in disqualification of consideration for employment or termination of subsequent employment.

Should you be chosen for employment with Enviroplas, Inc you will be required to submit to a drug screening. Passing the drug screen is a condition of employment. Failure of this screening or the refusal to submit to the screening will result in the offer of employment being withdrawn.

Date of Application _____ Social Security Number _____

Name _____
LAST FIRST MIDDLE INITIAL

Address _____
NUMBER STREET CITY STATE ZIP CODE

Telephone () _____ Alternate () _____ E-mail _____

Are you available to work: Full Time Part Time Temporary Overtime
 1st shift 2nd shift 3rd shift

Position Desired _____ Salary Desired _____

Date available for work: _____

Are you under 18 years of age? Yes No

Are you legally eligible to work in the United States? Yes No

Have you ever been discharged from a job? Yes No

If yes, please explain _____

Have you been convicted of, pled guilty or no contest to a felony or misdemeanor other than a minor traffic violation? (Conviction will not necessarily disqualify applicant from employment.) Yes No

If yes, state the nature of the conviction or plea, the date, and explain. _____

Why do you think you would be a valuable employee of Enviroplas, Inc.?

For purposes of verifying past employment, please indicate any other names you may have used.

EDUCATION

Have you graduated from High School or obtained a GED? Yes No

If no, highest grade completed _____

College:

Name of institution: _____

Location: _____

Degree Received: _____

Major: _____

EXPERIENCE & SKILLS

Computer

- Access
- Excel
- MS Word
- Windows
- Outlook

Production/Warehouse

- CDL license class
- Heavy Lifting (50lbs)
- Forklift experience
- Extrusion experience
- Quality Control experience

Other

PERSONAL REFERENCES

List the name, address and telephone number of three references that are not related to you who would know your work history, work ethic, etc.

1.			()
	Name	Address	Telephone Number
2.			()
	Name	Address	Telephone Number
3.			()
	Name	Address	Telephone Number

EMPLOYMENT RECORD

Please List ALL places of employment and / or military experience for the past 15 years **beginning with your most recent employer**. If you need more space, use the back of the application.

Employer	Employment Dates	Type of Work Performed:
	From:	
Address	To:	
Telephone ()	Salary/Hourly Rate	
Job Title	Starting:	
	Final:	
Immediate Supervisor		Reason for Leaving:
Employer	Employment Dates	Type of Work Performed:
	From:	
Address	To:	
Telephone ()	Salary/Hourly Rate	
Job Title	Starting:	
	Final:	
Immediate Supervisor		Reason for Leaving:
Employer	Employment Dates	Type of Work Performed:
	From:	
Address	To:	
Telephone ()	Salary/Hourly Rate	
Job Title	Starting:	
	Final:	
Immediate Supervisor		Reason for Leaving:
Employer	Employment Dates	Type of Work Performed:
	From:	
Address	To:	
Telephone ()	Salary/Hourly Rate	
Job Title	Starting:	
	Final:	
Immediate Supervisor		Reason for Leaving:

Comments: (Please include an explanation of any gaps of employment): _____

APPLICANT'S STATEMENT

Please indicate that you have read and understand each paragraph of the Applicant's statement by placing your initials beside each paragraph.

Initials

- _____ I certify that all of the information I have supplied on this application is a full and complete statement of the facts. I understand that any misrepresentations, inaccuracy, or omission may result in discharge regardless of the date of discovery.

- _____ I authorize investigation of all statements and information contained in this application as Enviropas Inc. deems appropriate in arriving at an employment decision. I understand that an investigation may be made and information may be obtained through several sources, including but not limited to interviews with personal references and past employers, through a credit check, a criminal history check and/or a driver's record check. This inquiry may include information as to, among other things, my character, general reputation and personal characteristics, as well as information about my work performance and workplace conduct. I consent to this investigation and to the consideration of any statements of references, former employers or others that are given in response to the inquiry. If Enviropas Inc. decides to obtain a consumer credit report, I understand that Enviropas, Inc. will provide, at my request, the name and address of the reporting agency so I may obtain from such reporting agency the nature and substance of information contained in such report.

- _____ I hereby release all parties, including but not limited to Enviropas, Inc., personal references and previous employers, with the exception of _____, from liability for any injury or damage that may result from their furnishing information concerning me or any action Enviropas, Inc. takes on the basis of such information.

- _____ I understand that, if I am offered a job, as a condition of beginning my employment, I will be required to undergo a drug screen or as part of a random drug testing program, and I hereby authorize any doctor, hospital, clinic, laboratory or other medical facility to furnish Enviropas, Inc. any medical information with reference to me as may be necessary in conjunction with that drug screen.

- _____ I understand, that according to federal law, all individuals who are hired must, as a condition of their employment, produce certain documentation to verify their identity and United States citizen status or, if aliens, their legal authorization to work in the United States. As a consequence, I understand that any offer of employment to me is contingent upon by ability to produce the required documentation within the time period required by law.

- _____ I understand that my employment may be terminated with or without cause and with or without notice by either company or myself. I also understand that no company representative has the authority to make verbal, written, or implied agreement with me for employment lasting a specified period of time or with definite duration. If I am offered a job, I understand that my employment status will be "at-will".

- _____ The employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state, or federal law. If employed, I will abide by the rules and regulations of Enviropas, Inc.

Signature of Applicant

Date